

TuSimple

Cheng Lu



Leadership

President and Chief Executive Officer

Cheng Lu is the President and Chief Executive Officer of TuSimple. Cheng was first named President and CFO in 2018, became CEO in 2020 and returned to the position in November, 2022. While serving as CEO, Cheng led TuSimple as it became the first company to demonstrate fully autonomous trucks on surface streets and highways, launched TuSimple's Autonomous Freight Network (AFN), and forged partnerships with UPS and the United States Post Office. In addition, Cheng guided TuSimple as it became the first self-driving tech company to go public. Cheng has over 16 years of experience in operations, strategy and corporate finance in the U.S. and Asia. Prior to joining TuSimple, Cheng co-founded KCA Capital Partners, a growth stage investment firm. Prior, he was a private equity investor in the US and Asia. He started his career in the investment banking division of Citigroup in New York. Cheng earned an MBA from Harvard Business School, and B.S. in computer science and economics at the University of Virginia.

Eric Tapia



SVP and Chief Financial Officer

Eric Tapia is TuSimple's Senior Vice President and Chief Financial Officer. Eric brings more than twenty years of experience working in corporate finance, controllership, and treasury, as well as working closely with public companies' C-level and Board of Directors. Before joining TuSimple in 2021 as VP Global Controller, Eric was the VP Controller and CAO of Grainger, Inc., a \$13 billion Fortune 200 company (NYSE: GWW), a role held for over 6 years. In this role, Eric led large global teams and was responsible for Grainger's global financial planning, controllership and tax operations. Before Grainger, Eric was an audit partner with Big-4 firm KPMG. Eric is a CPA and holds an MBA from Duke University.

Shannon DiPietro



SVP and Chief Human Resources Officer

Shannon DiPietro is TuSimple's Senior Vice President and Chief Human Resources Officer. Shannon brings more than 25 years of global experience across four industries -- Life Sciences, Consumer Goods, Automotive and Media. She has had two multi-year international assignments in China and Thailand where she focused on M&A, start-ups, and joint ventures. Before joining TuSimple, Shannon was a Vice President of HR for Thermofisher Scientific, Inc., helping to support a \$20B Life Sciences business. Prior to that, she served as a Vice President of HR for SC Johnson and focused on global supply chain, engineering and R&D. Shannon spent most of her career at General Motors, holding various HR roles in areas that included labor relations, sales and marketing, product development, information technology and communication. Shannon holds an MBA with an international focus and BA in Communication from Canisius College in Buffalo, NY.

Dr. Lei Wang



Senior Vice President of Technology

Dr. Lei Wang is the Senior Vice President for Technology at TuSimple. Lei is a well-known expert in artificial intelligence and autonomous driving. He received his bachelor's degree in Math & Physics from Tsinghua University and Ph.D. in Computer Science from the Georgia Institute of Technology. His research focused on optimization algorithm designs in artificial intelligence and machine learning. He has over 20 publications in top journals and conferences and holds 15 patents in related areas. Before joining TuSimple, he was a senior staff engineering manager at Instagram and Executive Director of prediction and planning at WeRide.

Jing Zhu



Senior Vice President of Software

Jing Zhu is the Senior Vice president, Software of TuSimple. He has over twenty years of technology leadership experience. Jing worked for Yahoo, where he held the positions of Senior Director of Engineering for Yahoo mail and Senior Director of Engineering for Contextual Advertising, in which he launched Yahoo's next-generation contextual ad-matching technology platform that served billions of ad requests per day worldwide. Most recently, Jing was the General Manager of the technology-focused fintech division of VIPshop, an e-commerce company. Before that, he was the CTO for one of the leading China-based internet companies, Shanda Online. Jing has a Ph.D. in Theoretical Physics from UC Berkeley and got his Bachelor of Science degree in Laser Physics from Fudan University at the age of 17.